

TOYO INK GROUP BERHAD (590521-D)

TERMS OF REFERENCE FOR AUDIT COMMITTEE

1. OBJECTIVES

The Audit Committee (“the Committee”) was established to assist the Board of Directors (“the Board”) with the primary objective of providing an additional assurance to the Board by giving an objective and independent review of financial, operational and administrative controls and procedures, establishing and maintaining internal controls, reinforce the independence of the Company’s External Auditors , evaluate the quality of the Internal Auditors and oversee compliance with laws and regulations together with observance of a proper code of conduct.

2. COMPOSITION

- (a) The Committee shall be appointed from amongst the Board and shall comprise no fewer than 3 members of whom a majority of the audit committee must be independent directors.
- (b) All members of the Committee should be Non- Executive Director and are financially literate.
- (c) At least one (1) member of the Committee must be:-
 - (i) a member of the Malaysian Institute of Accountant (“MIA”); or
 - (ii) if he is not a member of MIA, he must have at least three (3) years of working experience and:
 - he must have passed the examinations specified in Part I of the 1st Schedule of the Accountants Act 1967; or
 - he must be a member of one (1) of the associations of the accountants specified in Part II of the First Schedule of the Accountants Act 1967; or
- (d) A former key audit partner shall observe a cooling-off period of at least 2 years before appointed a member of the Audit Committee.
- (e) No alternate director shall be appointed as a member of the Committee.
- (f) The term of office and performance of the Committee and each of its members shall be reviewed by the Nomination Committee annually to determine whether the Committee and its members have carried out their duties in accordance with their terms of reference.

3. CHAIRMAN

- (a) The members of the Committee shall elect a Chairman from amongst their numbers who shall be an Independent Director
- (b) The Chairman of the Audit Committee shall not be the Chairman of the Board.
- (c) In the absence of the Chairman of the Committee, the other members of the Audit Committee shall amongst themselves elect a Chairman who must be an independent director to chair the meeting.

(d) The roles of the Committee Chairman are as follows: -

- Planning and conducting of meetings
- Overseeing the reporting of any potential issues and other issues discussed in its meetings to the Board thereafter
- Encouraging open discussion amongst its members and other invitees during meetings
- Maintaining active ongoing dialogue with Management and both Internal and External auditors

4. RETIREMENT AND RESIGNATION

If any member of the Committee retires, re-designates, resigns, dies, or for any reason ceases to be a member or Chairman resulting in non-compliance with paragraphs 2 (a) above, the Board and the members of the Committee shall within three (3) months of the event appoint/elect such new member(s) or Chairman as may be required to fill the vacancy.

5. SECRETARY

The Company Secretary shall be the Secretary of the Committee and shall be responsible, in conjunction with the Chairman, for circulating agenda prior to each meeting and also circulating minutes of the meeting to all members.

6. AUTHORITY

The Committee shall, in accordance with a procedure to be determined by the Board of Directors and at the expense of the Company,

- (a) have explicit authority to investigate any activity within its terms of reference, the resources to do so, and full access to information. All employees shall be directed to co-operate as requested by members of the Committee;
- (b) have full and unlimited/unrestricted access to all information and documents/resources which are required to perform its duties as well as to the internal and external auditors and senior management of the Company and Group;
- (c) obtain, at the expense of the Company, other independent professional advice or other advice and to secure the attendance of outsiders with relevant experience and expertise if it considers necessary;
- (d) have direct communication channels with the internal and external auditors and person(s) carrying out the internal audit function or activity (if any); and
- (e) where the Audit Committee is of the view that the matter reported by it to the Board has not been satisfactorily resolved resulting in a breach of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad ("**Bursa Securities**"), the Committee shall promptly report such matter to Bursa Securities.

7. DUTIES AND RESPONSIBILITIES

The duties and responsibilities of the Committee shall be :-

(a) To review the following, in relation to External Auditor, and report the same to the Board :-

- To consider the appointment and/or re-appointment of the external auditors, the audit fee and any questions of resignation or dismissal including recommending the nomination of person(s) as auditors;
- To establish policies to consider the nature and extent of the non-audit services rendered and the appropriateness of the level of the fees.
- To establish policies to assess the competency, audit quality & resource capacity of the external auditor in relation to the audit.
- To obtain written assurance from external auditor, confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory environments.
- To review the following with the external auditor:-
 - the audit plan, its scope and nature;
 - the audit report;
 - the results of their valuation of the accounting policies and systems of internal accounting controls within the Group; and
 - the assistance given by the officers of the Company to external auditors, including any difficulties or disputes with Management encountered during the audit;
- To assess the suitability, objectivity and independence of external audit firm on an annual basis.
- To discuss problems and reservations arising from the interim and final audits, and any matter the auditors may wish to discuss (in the absence of management, where necessary);
- To review the quarterly reports on consolidated results and year-end financial statements of the Company before submission to the Board, focusing particularly on:-
 - changes in or implementation of major accounting policy changes;
 - significant matters highlighted including financial reporting issues, significant judgments made by management, significant and unusual events or transactions, and how these matters are addressed;
 - compliance with applicable accounting standards and other legal requirements;
 - significant adjustments arising from the audit;
 - the going concern assumption; and
 - major judgement areas

Terms of Reference for Audit Committee

- (b) To do the following, in relation to the internal audit function: -
- ensure that the person responsible for the internal audit has relevant experience, sufficient standing and authority to discharge his function effectively.
 - review the internal audit plan, processes and results of the internal audit assessment, investigation undertaken and whether or not appropriate action is taken on the recommendation.
 - ensure person responsible for internal audit reports directly to Audit Committee.
 - review any appraisal or assessment of the performance of members of the internal audit function;
 - approve any appointment or termination of senior staff members of the internal audit function; and
 - take cognisance of resignations of internal audit staff members and provide the resigning staff member an opportunity to submit his reason for resigning;
 - ensure the internal audit has sufficient resources to carry out its role effectively.
- (c) To consider any related party transaction entered into by the Company or the Group and to determine if such transactions are undertaken on an arm's length basis and normal commercial terms and on terms not more favourable to the related parties than those generally available to the public, and to ensure that the Directors report such transaction annually to shareholders via the annual report, and to review conflicts of interest that may arise within the Company or the Group including any transaction, procedure or course of conduct that raises questions of Management integrity;
- (d) To report its findings on the financial and management performance and other material matters to the Board;
- (e) To consider the major findings of internal investigations and management's response;
- (f) To verify the allocation of employees' share option scheme ("**ESOS**") in compliance with the criteria as stipulated in the by-laws of ESOS of the Company, if any, at the end of the financial year;
- (g) To monitor the Company's compliance with relevant laws, regulations and code of conduct;
- (h) To review the adequacy and effectiveness of risk management, internal control and governance systems;
- (i) To consider and examine such other matters as the Audit Committee considers appropriate; and
- (j) To consider other matters as defined by the Board.
- (k) To review with Management:-
- audit reports and management letter issued by the external auditors and the implementation of audit recommendations;
 - interim financial information; and

8. ATTENDANCE AT MEETINGS

The Head of Finance, the Head of Internal Audit and a representative of the external auditors shall normally attend meetings. Other Board members and employees may attend any particular meeting upon the invitation of the Audit Committee, specific to the relevant meeting. However, at least once a year the Committee shall meet with the external auditors without executive Board members present.

9. FREQUENCY OF MEETINGS

The Chairman shall call for meetings, to be held not less than four times a year. The external auditors may request a meeting if they consider one necessary.

10. PROCEEDINGS OF MEETINGS

- a) A member may at any time and the Secretary shall on the requisition of a member summon a meeting of the Audit Committee by giving the members not less than seven days written notice thereof unless such requirement is waived.
- b) Any decision of the Committee shall be by simple majority. Where necessary and appropriate, any decisions of the Audit Committee can also be passed by way of a written circular resolution.
- c) A meeting may be convened using telephone and/or the contemporaneous linking together by telephone, other media telecommunication or such other electronic communication media of a number of the Committee members being not less than the quorum shall be deemed to constitute a meeting of the Committee wherever in the world they are, as long as
 - the quorum of Committee is met;
 - at the commencement of the meeting each Committee member acknowledges his presence thereof to all the other members taking part and such participation shall be deemed to be his presence in person;
 - each of the Committee members taking part is able to be heard and hear each of the other members subject as hereinafter mentioned throughout the meeting; and
 - the Committee members present at the commencement of the meeting do not leave the meeting by disconnecting the telephone, but the meeting shall be deemed to have been conducted validly notwithstanding that the telephone or electronic communication media is accidentally disconnected during the meeting and provided that no discussions or decisions should be made in respect of matters by the members during the disconnection and that if the telephone or electronic communication media cannot be re-connected at all, the meeting shall then be adjourned.

11. REPORTING PROCEDURES

- a) The Company Secretary shall be the Secretary of the Committee. He shall record attendance of all members and invitees and take minutes to record the proceedings of every meeting of the Committee. All minutes of meetings shall be circulated to every member of the Board.
- b) The Committee shall prepare an annual report to the Board that provides a summary of the activities of the Committee and the internal audit function or activity for inclusion in the Company's annual report.
- c) The Committee may report any breaches of the Listing Requirements, which have not been satisfactorily resolved, to the Bursa Securities.

12. MINUTES

Minutes of each meeting shall be kept at the registered office and distributed to each member of the Audit Committee and also to the other members of the Board. The Committee Chairman shall report on the proceeding of each meeting to the Board.

The minutes of the Committee meeting shall be signed by the Chairman of the meeting at which the proceedings were held or by the Chairman of the next succeeding meeting.

The Audit Committee members may inspect the minutes of the Audit Committee at the Registered Office or such other place as may be determined by the Audit Committee.

13. QUORUM

The quorum for the Committee meeting shall be 2 and shall comprise of independent directors.

14. CIRCULAR RESOLUTION

A resolution in writing signed by a majority of the Committee members for the time being shall be as valid and effectual as if it had been passed at a meeting of the Committee duly called and constituted. Any such resolution may consist of several documents in like form each signed by a majority of Committee members. Any such document may be accepted as sufficiently signed by an Committee member if transmitted to the Company by telex, telegram, cable, facsimile or other electrical or digital written message to include a signature of a Committee member.

15. CONTINUOUS PROFESSIONAL DEVELOPMENT

All members of the Audit Committee should undertake continuous professional development to keep abreasts of relevant development in accounting and auditing standards, practices & rules.